

GUANGDONG INVESTMENT LIMITED

SUSTAINABLE DEVELOPMENT POLICY

Sustainable development refers to “development that meets the needs of the present without compromising the ability of future generations to meet their own needs”¹. As a responsible company, we will safeguard the sustainable development of the communities where we operate our business and strive to create long-term values for our shareholders when providing service.

Our subsidiaries shall implement this policy based on their respective business conditions. We also encourage our associates, joint ventures and suppliers to follow this policy.

We will:

- comply with relevant laws, regulations and regulatory requirements as well as applicable codes of conduct;
- endeavour to reduce energy consumption, minimise the potential impact of our operations on the environment and ensure product quality and our responsibility thereto;
- operate with a responsible attitude and strict business ethics, assist suppliers in enhancing their management capabilities and vision towards sustainable development, and encourage all suppliers to operate responsibly to the environment and communities;
- make every effort to promote a safe and healthy work environment;
- endeavour to become an excellent employer recognised by our employees, and create a fair, just and non-discriminatory work environment in which our employees are respected and are able to show his/her strengths;
- provide staff with appropriate training, encourage them to actively participate in sustainable development affairs, and raise their awareness on sustainable development;
- make every effort to manage the natural resources that we impact on, cherish and encourage the protection of biodiversity in the areas where we operate our business, and ensure that the adverse impacts of our operation on the environment are properly assessed and managed;
- respect the local cultural heritage and customs while enabling development in the communities where we operate our business;
- encourage our employees to actively participate in matters related to sustainable development; and
- monitor and audit our performance in sustainable development, and regularly report and review this policy.

¹ World Commission on Environment and Development (1987) "Our common Future", Brundtland *et al*