

GUANGDONG INVESTMENT LIMITED

POLICY ON SUSTAINABLE SUPPLY CHAIN

We work closely with suppliers to procure products and services which fully meet our business needs in the most cost-effective way and encourage the suppliers to assume their social responsibilities while complying with applicable laws and regulations. We remain people-oriented, implement safe production and properly protect the environment to continuously improve the value of our supply chain.

We will:

- require the suppliers of each business segment to comply with the laws and regulations of their countries and regions;
- require suppliers to regard safety as the top priority, provide a safe, healthy and well-managed work environment for employees, prevent accidents, injuries and occupational diseases, and deploy sufficient manpower and resources to provide a healthy and safe work environment;
- require suppliers not to participate in or support activities in any form that violate the local laws, regulations and policies of their operating locations, such as corruption and bribery;
- require suppliers to refrain from providing our staff with any extravagant gifts, entertainment or hospitality banquets;
- be committed to adopt integrity management and control measures to comprehensively prevent integrity risks throughout the supply chain management process;
- require suppliers honour production safety responsibility, enhance their onsite safety management and procure them to carry out production safety measures;
- encourage giving priority to suppliers with environmental, safety and occupational safety and health certification;
- encourage incorporating sustainable development factors, such as construction safety, production safety, equal labour rights and environmental protection, into construction contracts, performance evaluation and other processes;
- encourage suppliers to provide their employees with appropriate occupational health and safety services, including statutory insurance and all necessary training;
- encourage all our business segments to pay attention to the environmental impacts of suppliers' production and construction activities, including energy and water consumption, "three wastes"- water, gas and residue emission and toxic substance treatment;

- encourage suppliers to identify substances that are harmful to the environment or health, and utilize, store and dispose of these substances in a safe, reliable and controlled manner;
- encourage suppliers to continuously reduce energy consumption and usage of raw materials, water resources and logistics, and minimize discharge and emission of wastes and exhaust gases in the atmosphere, water and soil;
- encourage suppliers not to force or coerce labour, and to provide staff with equal opportunities and benefits, and pay for normal working hours as well as overtime allowances, with wages not lower than that required by the laws and regulations of the place of operation;
- encourage suppliers not to hire anyone who is under the legal minimum age of employment in the place of operation, nor to hire anyone who is of legal school age which would prohibit them from finishing his/her compulsory education;
- encourage suppliers not to discriminate irrespective of ethnicity, age, gender, nationality, religion, disability, marital status, or similar reasons in the areas of recruitment, remuneration and welfare, training and promotion, dismissal or retirement;
- encourage suppliers to ensure adequate and decent accommodation for on-site construction personnel and contractors; and
- take remedial measures in the event of violations of labour rights, health and safety or environment.