GUANGDONG INVESTMENT LIMITED

SUSTAINABILITY POLICY

Sustainable development refers to "development that meets the needs of the present without compromising the ability of future generations to meet their own needs". As a responsible company, Guangdong Investment Limited (hereinafter referred to as "GDI", the " Company", "we" or "us") safeguards the sustainable development of the communities in place of operation and strive to create long-term values for our shareholders when providing service.

This policy applies across GDI's all operations and GDI's subsidiaries shall implement this policy based on their respective business conditions. We also encourage our associates, joint ventures and suppliers to follow this policy.

We are committed to the followings:

- comply with relevant laws, regulations and regulatory requirements as well as applicable codes of conduct;

- endeavour to reduce energy consumption, minimise the potential impact of our operations on the environment and ensure product quality and our responsibility thereto;

- strictly comply with the requirements of the environmental management system and continue to review, evaluate and improve our environmental performance, reduce and properly handle emissions and releases including greenhouse gases emissions, effluents, non-hazardous and hazardous waste, assign responsibilities for environmental management and be accountable for any inappropriate actions, thus achieving our environmental goals;

- continue to enhance the monitoring and management of effluents, increase effluent treatment efficiency and recycling rate and reduce effluent generation;

- intensify the monitoring and management of air emissions during production processes and minimise air pollutants through improvements to equipment and enhancements to production process;

- increase internal and external stakeholders' attention to environmental issues and raise their awareness of environmental impacts;

- operate with a responsible attitude and strict business ethics, assist suppliers in enhancing their management capabilities and vision towards sustainable development, mobilise and encourage all suppliers to operate responsibly to the environment and communities;

- make every effort to promote a safe and healthy working environment;

- endeavour to become an excellent employer recognised by our employees, and create a fair, just and non-discriminatory working environment in which our employees are respected and are able to show their strengths;

[1] World Commission on Environment and Development (1987) "Our common Future", Brundtland *et al*

- provide staff with appropriate training, encourage them to actively participate in sustainable development affairs, and raise their awareness on sustainable development;

- make every effort to manage the natural resources that we have an impact on, cherish and actively encourage the protection of biodiversity in the areas where we operate our business, and ensure that the adverse impacts of our operations on the environment are properly assessed and managed;

- practice responsible marketing for all our products and services, not publish any unverified statements, and ensure the accuracy, credibility and balance of relevant information;

- engage in negotiations and consultation with the local community, establish comprehensive consultation and feedback mechanisms to listen to the community's opinions and recommendations, so as to respect local cultural heritage and customs to maintain positive community relations while enabling development in the communities where we operate our business; and

- encourage our employees at work or in daily life to actively participate in matters related to sustainable development.

Our company's Environmental, Social and Governance Committee will be responsible for monitoring and reviewing our sustainability management performance, report to the Board of Directors on a regular basis and review on this policy.

**This policy has come into effect since 26 April 2019 and amended with effect from 26 March 2021, 26 October 2023 and 28 August 2024.*

[1] World Commission on Environment and Development (1987) "Our common Future", Brundtland *et al*