

## **GUANGDONG INVESTMENT LIMITED**

### **POLICY ON SUSTAINABLE SUPPLY CHAIN**

Guangdong Investment Limited (hereinafter referred to as “GDI”, the “ Company”, “we” or “us”) works closely with suppliers to procure products and services which fully meet our business needs in the most cost-effective way and encourage the suppliers to assume their social responsibilities while complying with applicable laws and regulations. We remain people-oriented, implement safe production and properly protect the environment to continuously improve the value of our supply chain.

Subsidiaries of GDI should implement this policy according to their specific operational situations.

We are committed to the followings:

- prioritize suppliers that provide green products, and are responsible for environmental, employment, and social issues in our procurement process;
- require suppliers to comply with the laws and regulations of their countries and regions;
- require suppliers to implement environmental management measures, and fulfill relevant standards of environmental protections and biodiversity management where applicable;
- require suppliers not to hire anyone who is under the legal minimum age of employment in the place of operation, nor to hire anyone who is of legal school age which would prohibit them from finishing his/her compulsory education;
- require suppliers not to force or coerce labour, and to provide staff with equal opportunities and benefits, and pay for normal working hours as well as overtime allowances, with wages not lower than that required by the laws and regulations of the place of operation;
- require suppliers to fulfill all applicable standards relevant to occupational health and safety, regard safety as the top priority, provide a safe, healthy and well-managed work environment for employees, prevent accidents, injuries and occupational diseases, and deploy sufficient manpower and resources to provide a healthy and safe work environment;
- require suppliers to establish an anti-corruption policy and regulations on preventing conflict of interest, never participate in or support activities in any form that violate the local laws, regulations and policies of their operating locations, such as corruption and bribery;
- require suppliers to refrain from providing our staff with any extravagant gifts, entertainment or hospitality banquets;

- require suppliers to comply with the anti-competitiveness and anti-monopoly regulations of the regions where they operate and uphold the principle of fair competition;
- adopt integrity management and control measures to comprehensively prevent integrity risks throughout the supply chain management process;
- require suppliers to fulfill production safety responsibility, enhance their onsite safety management and procure them to carry out production safety measures;
- encourage giving priority to suppliers with environmental, safety and occupational safety and health certification;
- encourage incorporating sustainable development factors, such as construction safety, production safety, equal labour rights and environmental protection, into construction contracts, performance evaluation and other processes;
- encourage suppliers to provide their employees with appropriate occupational health and safety services, including statutory insurance and all necessary training;
- encourage all our business segments to pay attention to the environmental impacts of suppliers' production and construction activities, including energy and water consumption, "three wastes"- water, gas and residue emission and toxic substance treatment;
- encourage suppliers to identify substances that are harmful to the environment or health, and utilize, store and dispose of these substances in a safe, reliable and controlled manner;
- encourage suppliers to continuously reduce energy consumption and usage of raw materials, water resources and logistics, and minimize discharge and emission of wastes and exhaust gases in the atmosphere, water and soil and greenhouse gas emissions;
- encourage suppliers to raise awareness of ecological protection and take measures to protect biodiversity;
- require suppliers to prevent discrimination and harassment irrespective of ethnicity, age, gender, nationality, religion, disability, marital status, or similar reasons in the areas of recruitment, remuneration and welfare, training and promotion, dismissal or retirement;
- encourage suppliers to ensure adequate and decent accommodation for on-site construction personnel and contractors;
- take efficient and effective remedial measures in the event of violations of labour rights, health and safety or environment; and

- monitor and review the above requirements and suggestions with suppliers on a regular basis, report and disclose the situation on the implementation of this policy, and ensure the effectiveness and normativity of relevant requirements.

Our company's Environmental, Social and Governance Committee will be responsible for monitoring and reviewing our sustainable supply chain management performance, report to the Board of Directors on a regular basis and review on this policy.

*\*This policy has come into effect since 26 April 2019 and amended with effect from 26 March 2021, 26 October 2023 and 28 August 2024.*