

GUANGDONG INVESTMENT LIMITED

SUSTAINABILITY POLICY

Sustainable development refers to “development that meets the needs of the present without compromising the ability of future generations to meet their own needs”. As a responsible company, Guangdong Investment Limited (hereinafter referred to as “GDI”, the “Company”, “we” or “us”) safeguards the sustainable development of the communities in place of operation and strive to create long-term values for our shareholders when providing service.

GDI’s subsidiaries shall implement this policy based on their respective business conditions. We also encourage our associates, joint ventures and suppliers to follow this policy.

We will:

- comply with relevant laws, regulations and regulatory requirements as well as applicable codes of conduct;
- endeavour to reduce energy consumption, minimise the potential impact of our operations on the environment and ensure product quality and our responsibility thereto;
- continue to monitor and improve our environmental management performance, reduce and properly handle emissions, including air pollutants, greenhouse gases, sewage, non-hazardous and hazardous waste, etc., delegate responsibilities in environmental management and be accountable for any inappropriate actions;
- operate with a responsible attitude and strict business ethics, assist suppliers in enhancing their management capabilities and vision towards sustainable development, mobilise and encourage all suppliers to operate responsibly to the environment and communities;
- make every effort to promote a safe and healthy working environment;
- endeavour to become an excellent employer recognised by our employees, and create a fair, just and non-discriminatory working environment in which our employees are respected and are able to show their strengths;
- provide staff with appropriate training, encourage them to actively participate in sustainable development affairs, and raise their awareness on sustainable development;
- make every effort to manage the natural resources that we have an impact on, cherish and actively encourage the protection of biodiversity in the areas where we operate our business, and ensure that the adverse impacts of our operations on the environment are properly assessed and managed;
- practice responsible marketing for all our products and services, not publish any unverified statements, and ensure the accuracy, credibility and balance of relevant

¹ World Commission on Environment and Development (1987) "Our common Future", Brundtland *et al*

information;

- respect the local cultural heritage and customs while enabling development in the communities where we operate our business; and
- encourage our employees at work or in daily life to actively participate in matters related to sustainable development.

Our company's Environmental, Social and Governance Committee will be responsible for monitoring and reviewing our sustainability management performance, report to the Board of Directors on a regular basis and review on this policy.

¹ World Commission on Environment and Development (1987) "Our common Future", Brundtland *et al*